

Aggregations for Payroll Services



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Commercial
Service

Benefits of Aggregation

SAVINGS – joining together multiple purchasers to increase buying power

Free of charge service from CCS, freeing local resources

Standard process reducing bidder costs

Supplier benefits from volume of business

CCS strategy for payroll

- ❖ Aggregate requirements to realise benefits
- ❖ Call off process via RM3821 Data and Application Solutions framework agreement
- ❖ Provide a route to payroll services for all public bodies; including Customers who might transition to Shared Services when they are available (see slide 4)

Shared Services strategy for government

The table below sets out an overview of Shared Services. CCS aggregations are a separate activity, providing a route to payroll services for all public bodies including those that will look to join Shared Services at a later date.

Objectives:

- Delivering value and efficiency
Separating technology from service centres, and including all transactional services
- Convergence around processes and data
Consolidating and modernising technology platforms whilst maintaining choice for departments
- Meet end user needs
Promoting excellence and convenience for both staff and managers

Delivered by:

- Cabinet Office – led by Government Shared Services team (GSS)
- CCS – framework vehicle for services available 2021

Who is it for?

- Departments – firm expectation they will join Shared Services
- Arms Length Bodies & NDPBs – expected that they will align with Shared Services
- Wider public sector – advised to investigate Shared Services option to make informed choice on their route to best value for money

For more information about Shared Services please read the published strategy at <https://www.gov.uk/government/publications/a-shared-services-strategy-for-government>
Or contact the team GSS team gsscommunications@cabinetoffice.gov.uk

Payroll contract via CCS aggregation

Outcome for customers

Supplier hosted software with service

Individual contracts for each Customer participating in the aggregations – direct relationship with supplier

5 year initial term with option to extend (+1 +1)

Ability to insert own special terms

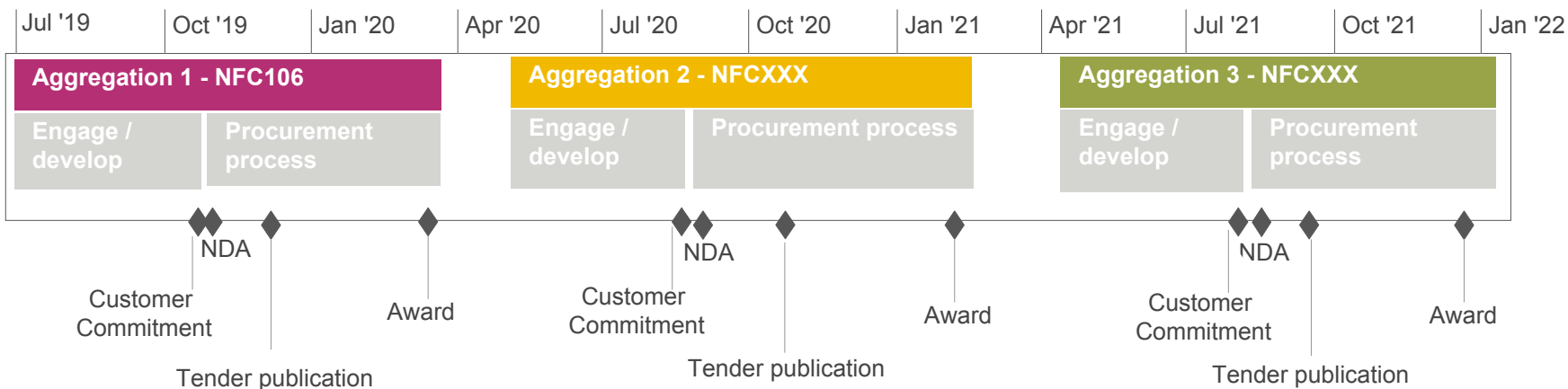
CCS Aggregation process for payroll services

← 8 – 10 months →

Customer/ Supplier engagement CCS led	Register interest	Develop requirement	Rfl/Supplier engagement	Customer Commitment
Tender process CCS led	Non-disclosure agreement with bidders	Tender publication	Evaluation and approval	ITA and standstill
Contract CCS led	Populate Contract documentation		Award	Signature process

Customer manages contract with their supplier

CCS Aggregation Timescales



Notes:

- Consider amount of time you need to transition from one provider to another. Award of contract at least 6 months ahead of your current contract expiry date is advisable.
- Engage / develop phase includes working with customers to develop specification, and engagement with market.
- Customer commitment is required ahead of tender stage to enable bidders to tender realistic pricing - which enables customers to approve award and move forward to contract signature.

Customer options – all routes to payroll services

Route	Benefit
1. Join CCS run aggregated further competition	* Savings based on volume * CCS run the process for customers
2. Join Shared Services *note clear expectation on Departments to align with this strategy ref slide 4*	* Savings though: - Separation of tech from services - consolidation and modernisation of tech
3. Run your own further competition via RM3821; or other available agreements	* Process and specification specific to you * Search via Tenders Electronic Daily for other available agreements
4. Carry out your own direct award via RM3821 or Gcloud 11	* Process and specification specific to you

Keep in touch

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